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The Voice of the Resident

(VotR) was developed to assess resident learning environments, resident wellness, teaching and learning, career planning and satisfaction, and resident diversity.

The 2020 survey was distributed via email to 619 residents. We received 246 responses, for a response rate of 39%.

This survey was originally developed by the University of Toronto Postgraduate Medical Education office and shared for modification and use by Dalhousie University.

GOAL

To improve the ability of PGME to deliver a high-quality resident training program.

OBJECTIVES

- Identify, measure and track key factors that influence the overall residency experience.
- Analyze linkages between the residency experience and residents' learning and delivery of patient care.
- Communicate study findings to the academic community, relevant Dalhousie Faculty of Medicine PGME decisionmakers, and other PGME stakeholder groups, including residents.

EXPERIENCE AT DALHOUSIE / LEARNING & WORK ENVIRONMENT

How would you describe your **residency training experience** at Dalhousie University during the past academic year (N=211)?

Excellent	21%
Very Good	51%
Good	21%
Poor – Adequate	7%

Thinking about the past year, how would you rate your **overall work environment** (N=212)?

Excellent	12%
Very Good	53%
Good	 27%
Poor – Adequate	7%

Patient Safety (N=212)

5% in "disagree" and "strongly disagree" categories combined

Agree - Agree strongly Neutral

My clinical learning environment is safe for patients	89%
	6%
I feel supported to speak up about patient safety	85%

RESIDENT WELL-BEING

These days, **how often do you feel**... (N=208)?

All or most of the time Some of the time

Sense of accomplishment					82%
	38%				44%
Satisfied with life					61%
				52 %	9%
Overwhelmed					67%
			49%		18%
Physically exhausted					72%
Thyolouny canadecou		41%			31%
Futuramely atmosped					F90/
Extremely stressed			39	%	53% 14%
Burned out			0.40/		54%
			34%		20%

In the past academic year, how often, if at all, have you **personally experienced harassment** during your residency program (N=195)?



If you re-lived your life, would you **still want to become a physician** (N=190)?

Definitely	25%
Probably	33%
Maybe	25%
Definitely Not – Probably Not	17%

DIVERSITY

What is your **gender identity**? (N = 212)

*Note that other options (non-binary, trans, twospirited, not sure/questioning, and prefer not to answer) were selected by 1% of respondents.

56%

43%

Female

Male

Which of the following best describes your **race/ethnic background** (N=189)?

*Note that all other groups were selected by <5% of respondents.

Caucasian/White	77%
Middle Eastern	7%
South Asian	7%
Chinese	7%

What is the approximate **amount of debt** that you have accumulated directly related to your medical studies (N=187)?

\$200,000 or more	31%
\$160,000 to <\$200,000	14%
\$120,000 to <\$160,000	17%
\$80,000 to <\$120,000	14%
\$20,000 to <\$80,000	13%
None (I have no debt related to my medical studies)	11%